

A woman with long, wavy hair is looking down at a laptop screen. The image is in a dark, blue-tinted monochrome style. The text is overlaid on the image.

Human Asset Salary Survey 2019

Participating companies and Positions Index

Human Asset Salary Survey _2019 Participating Companies		Industry(ies) of operation
1	A. Zorbas & Sons Ltd	Retail and Restaurant & Café
2	Alpan Electroline Ltd	Retail
3	Argosy Trading Company Ltd	Trading & Distribution
4	Artview Co Ltd	Retail
5	AtlasPantou Co LTD	Construction
6	C.W. Artopolis Ltd	Restaurant & Café
7	Cassandra Trading Ltd	Trading & Distribution and Retail
8	Catercom	Restaurant & Café
9	Catercom Catering	Restaurant & Café
10	Charalambides Christis Ltd	Trading & Distribution
11-15	Coffee Island Franchisees Network (5 companies)	Restaurant & Café
16	CTC Automotive Ltd	Automotive
17	Cyprus Pharmaceutical Organisation	Trading & Distribution
18	Cyprus Trading Corporation Plc	Trading & Distribution
19	Derlicious & Tavernaki	Restaurant & Café
20	E.Neophytou Trading Co Ltd (Searano)	Trading & Distribution
21	Ermes Department Stores Plc	Retail
22	Eureka LTD	Trading & Distribution
23	Family Restaurants Andreou Co Ltd (McDonalds)	Restaurant & Café
24	Foodsaver Iakovos Photiades Foodstuss Suppliers LTD	Retail
25	Francium Enterprises Ltd (Celio)	Retail
26	Hetafre Ltd and Caffè Nero	Restaurant & Café
27	House Market Cyprus Ltd	Retail
28	IPH Iakovos Photiades Foodstuff Suppliers Ltd	Trading & Distribution
29	ITC Publicworld Ltd	Retail
30	Jamies Italian and Avantage B&R Italian Restaurants Ltd	Restaurant & Café
31	KFC and PHC Franchised Restaurants Public Ltd	Restaurant & Café
32	La Patisserie Panayiotis Ltd	Restaurant & Café
33	Lidl Cyprus	Retail
34	Marinopoulos Coffee Company Ltd	Restaurant & Café
35	P&P Ice Cream Entertainment Ltd	Restaurant & Café

36	Papaphilippou & Patisserie Panayiotis Ice cream Ltd	Trading & Distribution
37	Phanos N Epiphaniou Public	Trading & Distribution
38	PHC Franchised Restaurants Public Ltd	Restaurant & Café
39	Photos Photiades Breweries Ltd	Manufacturing
40	Photos Photiades Distributors Ltd	Trading & Distribution
41	Pizza Hut (PHC Franchised Restaurants Public Ltd)	Restaurant & Café
42	Pourover Cyprus (Coffee Island Cyprus)	Restaurant & Café
43	Superhome Center (DIY) Ltd	Retail
44	Swissport Cyprus Ltd	Aviation
45	Symeonides Coffee Cyprus LTD	Restaurant & Café
46	Symeonides Fashion House Ltd	Retail
47	Taco Bell (PHC Franchised Restaurants Public Ltd)	Restaurant & Café
48	Vassos Eliades Ltd	Trading & Distribution and Retail
49	Voici La Mode (Café La Mode) Ltd	Restaurant & Café
50	Voici La Mode Ltd	Retail
51	VS Arc Cyprus Ltd	Retail
52	Wagamama and Dafera Ltd	Restaurant & Café
53	Woolworth Cyprus Properties Plc	Property Management
54	Wow Burgers Ltd	Restaurant & Café

2 Generic Positions

Generic Positions

JobCode	JobTitle
FIN1	Financial Controller
FIN2	Accounting Manager
FIN3	Senior Accountant
FIN4	Accountant
FIN5	Payroll Specialist
FIN7	Stock Controller
GM1	General Manager
HR1	Human Resources Manager
HR2	Human Resources Officer
HR3	Human Resources Administrator
HSM1	Health and Safety Officer
HSM2	Building Maintenance Manager
HSM3	Building Maintenance officer
HSM4	Fleet Manager
HSM5	After Sales Technical Manager
HSM6	After Sales technician
ICT1	IT Manager
ICT2	IT Support
ICT3	Systems Engineer, Team Leader
ICT4	Systems Engineer
MC1	Marketing Manager
MC2	Brand Manager
MC3	Marketing Executive
MC5	Digital Marketing Executive
MC6	Customer Service Executive
MC8	Trade Marketing Executive
MC9	E-commerce specialist
OOM2	Personal Assistant
OOM3	Secretary
OOM4	Receptionist
OOM5	Messenger
SCM1	Supply Chain Manager
SCM10	Driver B
SCM11	Driver C
SCM2	Warehouse and Logistics Manager
SCM3	Warehouse Manager
SCM4	Purchasing Manager
SCM5	Purchasing Officer

SCM6	Logistics officer
SCM7	Warehouse General Duties Clerk
SCM8	Warehouse Picker
SCM9	Warehouse Packing clerk
SM13	Sales Analyst
SM17	Sales Administrator
SM18	Sales Engineer
SM2	Sales Manager
SM3	Area Sales Manager
SM5	Sales Representative

3 Distribution and Trading Positions Appendix III

Distribution and Trading Positions

JobCode	JobTitle
FIN1	Financial Controller
FIN2	Accounting Manager
FIN3	Senior Accountant
FIN4	Accountant
FIN5	Payroll Specialist
FIN7	Stock Controller
GM1	General Manager
HR1	Human Resources Manager
HR2	Human Resources Officer
HR3	Human Resources Administrator
HSM1	Health and Safety Officer
HSM3	Building Maintenance officer
HSM4	Fleet Manager
HSM5	After Sales Technical Manager
ICT1	IT Manager
ICT2	IT Support
MC1	Marketing Manager
MC2	Brand Manager
MC3	Marketing Executive
MC8	Trade Marketing Executive
MC9	E-commerce specialist
OOM2	Personal Assistant
OOM3	Secretary
OOM4	Receptionist
OOM5	Messenger
SCM1	Supply Chain Manager
SCM10	Driver B
SCM11	Driver C
SCM2	Warehouse and Logistics Manager
SCM3	Warehouse Manager
SCM5	Purchasing Officer
SCM6	Logistics officer
SCM7	Warehouse General Duties Clerk
SCM8	Warehouse Picker
SM1	Commercial Manager
SM14	Merchandiser
SM17	Sales Administrator
SM2	Sales Manager
SM3	Area Sales Manager

SM4	Area Sales Supervisor
SM5	Sales Representative
SM6	Key Account Manager
SM7	Key Accounts Supervisor
SM8	Key Accounts Sales Representative
SM9	Ex Van Sales Representative

Retail Positions

JobCode	JobTitle
FIN1	Financial Controller
FIN2	Accounting Manager
FIN3	Senior Accountant
FIN4	Accountant
FIN5	Payroll Specialist
FIN7	Stock Controller
GM1	General Manager
HR1	Human Resources Manager
HR2	Human Resources Officer
HSM1	Health and Safety Officer
HSM2	Building Maintenance Manager
HSM3	Building Maintenance officer
ICT1	IT Manager
ICT2	IT Support
MC1	Marketing Manager
MC3	Marketing Executive
MC6	Customer Service Executive
OOM3	Secretary
OOM4	Receptionist
OOM5	Messenger
RM1	Retail Operations Manager
RM2	Store Manager
RM3	Assistant Store Manager
RM4	Store Departmental Supervisor
RM5	Store Sales Executive
RM6	Store Cashier
RM7	Store Visual Merchadiser
SCM2	Warehouse and Logistics Manager
SCM3	Warehouse Manager
SCM4	Purchasing Manager
SCM5	Purchasing Officer
SCM6	Logistics officer
SCM7	Warehouse General Duties Clerk
SCM8	Warehouse Picker
SM1	Commercial Manager
SM2	Sales Manager
SM3	Area Sales Manager

5 Restaurant and Café Positions

Restaurant and Café Positions

JobCode	JobTitle
RC1	Food and Beverage Manager
RC2	Restaurants Operations Manager
RC3	Restaurant Manager
RC4	Head Chef
RC5	Sous Chef
RC7	Cook
RC8	Restaurant Customer Service Representative
RC9	Waiter
RC10	Café Manager
RC11	Café Shift Leader
RC12	Barista